

QUESTIONNAIRE (EN)

ASK ALL

SD0101 What is your nationality? Please mention all the nationalities that you hold.

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SD0132

SD1 (DO NOT READ OUT - MULTIPLE ANSWERS POSSIBLE)

Belgium	1,
Denmark	2,
Germany	3,
Greece	4,
Spain	5,
France	6,
Ireland	7,
Italy	8,
Luxembourg	9,
Netherlands	10,
Portugal	11,
United Kingdom (Great Britain, Northern Ireland)	12,
Austria	13,
Sweden	14,
Finland	15,
Republic of Cyprus	16,
Czech Republic	17,
Estonia	18,
Hungary	19,
Latvia	20,
Lithuania	21,
Malta	22,
Poland	23,
Slovakia	24,

Slovenia	25,
Bulgaria	26,
Romania	27,
Croatia	28,
Iceland	29,
Norway	30,
Other countries	31,
Refusal (DO NOT READ OUT)	32

SD0200 Gender

SD2	Male	1
	Female	0

SD0300 First may I ask how old are you?

SD3	25-34	1
	35-44	2
	45-54	3
	55-64	4
	65-74	5
	75+	6
	Refusal (DO NOT READ OUT)	-
		100

IF SD0300=-100 (REFUSAL) THEN STOP INTERVIEW

WORK SITUATION

First, I would like to ask you some questions about your own work situation.

Q0100 Concerning your current occupation, please indicate if you are self-employed, a non-manual worker, a manual worker or without a paid activity?

Q1

Self-employed	1
Non-manual worker	2
Manual worker	3
Without a paid activity	4
Refusal (DO NOT READ OUT)	-
	100

ASK Q0101 IF Q0100=1 (SELF-EMPLOYED)

Q0101 More precisely, are you ...?

Q1a

Farmer, forester, fisherman	1
Owner of shop, craftsman	2
Professional (e.g. lawyer, medical practitioner, accountant, architect)	3
Manager of a company	4
Refusal (DO NOT READ OUT)	-
	100

NEW

ASK Q0102 IF Q0100=2 (NON-MANUAL WORKER)

Q0102 More precisely, are you ...?

Q1b

Professional (e.g. employed doctor, lawyer, accountant, architect)	1
General management, director or top management	2
Middle management	3
Civil servant	4

Office clerk	5
Other non-manual worker (e.g. salesman, nurse)	6
Refusal (DO NOT READ OUT)	-
	100

NEW

ASK Q0103 IF Q0100=3 (MANUAL WORKER)

Q0103 More precisely, are you ...?

Q1c

Supervisor/foreman	1
Skilled manual worker	2
Unskilled manual worker	3
Refusal (DO NOT READ OUT)	-
	100

NEW

ASK Q0104 IF Q0100=4 (WITHOUT A PAID ACTIVITY)

Q0104 More precisely, are you ...?

Q1d

Looking after the home	1
A student (full-time)	2
Retired	3
Not employed and looking for work	4
Not employed and not looking for work	5
Refusal (DO NOT READ OUT)	-
	100

ASK Q0200 IF Q0100=1,2 OR 3 (THOSE WHO CURRENTLY WORK)

Q0200 **What is your main paid job? By main paid job, we mean the one where you spend most hours?**
Q2a

Write down answer in full details 1
DK/NA (DO NOT READ OUT) -88

ASK Q0210 IF Q0100=4 (THOSE WITHOUT PAID ACTIVITY)

Q0210 **What was your main paid job? By main paid job, we mean the one where you spent most hours?**
Q2b

Write down answer in full details 1
You have never worked 2
DK/NA (DO NOT READ OUT) -88

ASK Q0300 IF Q0100=1,2 OR 3 (THOSE WHO CURRENTLY WORK)

Q0300 **What do you mainly do in your job?**
Q3a

Write down answer in full details 1
DK/NA (DO NOT READ OUT) -88

ASK Q0310 IF Q0100=4 (THOSE WITHOUT PAID ACTIVITY)

Q0310 **What did you mainly do in your job?**
Q3b

Write down answer in full details 1
DK/NA (DO NOT READ OUT) -88

Q0401 What is the highest level of education you completed?

Q4

(DO NOT READ OUT - ONE ANSWER ONLY)

ISCED 1	1
ISCED 2	2
ISCED 3	3
ISCED 4	4
ISCED 5	5
ISCED 6	6
ISCED 7	7
ISCED 8	8
ISCED 9	9
ISCED 10	10
ISCED 11	11
ISCED 12	12
ISCED 13	13
ISCED 14	14
ISCED 15	15
ISCED 16	16
ISCED 17	17
ISCED 18	18
ISCED 19	19
ISCED 20	20
Refusal (DO NOT READ OUT)	- 100
DK/NA (DO NOT READ OUT)	-88

ASK Q0500 IF Q0104=4 (THOSE WHO ARE NOT EMPLOYED AND LOOKING FOR WORK)

Q0500 How old were you when you stopped full-time education?

Q5 Ag
 e

NEW

ASK ALL

Q0600 You mentioned that you are not currently employed. Do you have regular contact with an employment agency to help you to find work or support you in further training? This excludes temporary job agencies.

Q6 (ONE ANSWER ONLY)

Yes	1
No	2
DK/NA (DO NOT READ OUT)	-88

NEW

ASK Q0701 - Q0709 AND Q0800 IF Q0210<>2

Q0701-Q0709: CODES 8 AND 9 ARE EXCLUSIVE

Q0701 - Q0709 And during your working life, have you ever had a period where you did not work for longer than six months for any reason?

Q7 (READ OUT - MULTIPLE ANSWERS POSSIBLE)

Yes, to raise your children	1,
Yes, to take care of a parent or other relatives	2,
Yes, due to unemployment	3,
Yes, to study	4,
Yes, for health or medical reasons	5,
Yes, for travel or take time off	6,
Yes, for other reasons	7,
No	8

DK/NA (DO NOT READ OUT)

9

Q0800 And during your working life, have you ever changed career and started work in a completely different occupation from previously?

Q8 (ONE ANSWER ONLY)

Yes	1
No	0
DK/NA (DO NOT READ OUT)	-88

GENERAL ATTITUDES TOWARDS LEARNING

ASK ALL

Q0901-Q0907: ROTATE STATEMENTS 01 TO 07

Q0901-Q0907 Thinking about learning and training AS AN ADULT, please tell me to what extent you agree or disagree with the following statements.

Q9 (READ OUT - ONE ANSWER PER LINE)

	4	3	2	1	
	Totally agree	Tend to agree	Tend to disagree	Totally disagree	DK/NA (DO NOT READ OUT)
Q0901 You enjoy learning new things	4	3	2	1	-88
Q0902 Anyone can learn anything if they put enough effort into it	4	3	2	1	-88
Q0903 Many of your friends and family are	4	3	2	1	-88

interested in learning in adult life

Q0904	Nowadays you can learn everything you need on the internet.	4	3	2	1	-88
Q0905	Continuing to learn throughout life is an important value for you.	4	3	2	1	-88
Q0906	In (OUR COUNTRY) there are many ways to obtain a degree recognised by the state if you did not do so when you were young	4	3	2	1	-88
Q0907	The (NATIONAL) government should prioritise investment in learning and training for adults	4	3	2	1	-88

(READ OUT) Now, I will read you a definition of adult learning and continuing training that will help you to answer the rest of the questionnaire. By "adult learning and continuing training", we mean any learning activities undertaken by adults (whether employed or not) with the intention of improving knowledge or skills.

**Q1001 - To what extent do you agree or disagree with the following statements:
Q1002**

Q10 (READ OUT - ONE ANSWER PER LINE)

		4	3	2	1	-88
		Totally agree	Tend to agree	Tend to disagree	Totally disagree	DK/NA (DO NOT READ OUT)
Q1001	There are many adult learning and continuing training opportunities available in (OUR COUNTRY)					

Q1002	It is easy to find information on adult learning and continuing training opportunities	4	3	2	1	-88
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Q1101-Q1112: CODES 11 AND 12 ARE EXCLUSIVE

Q1101 - If you wanted guidance about adult learning and continuing training for adults in (OUR COUNTRY), where would you get the best advice?
Q1112

(READ OUT - MULTIPLE ANSWERS POSSIBLE)

Q11	Your employer	1,
	Your family	2,
	Friends or colleagues	3,
	An employment agency (excluding temporary job agencies)	4,
	The government (other public administration services than employment agency)	5,
	Trade Unions	6,
	Professional or sector associations	7,
	On the Internet	8,
	Local college or university	9,
	Other (DO NOT READ OUT)	10,
	None of these (DO NOT READ OUT)	11
	DK/NA (DO NOT READ OUT)	12

Q1201-Q1210: CODES 9 AND 10 ARE EXCLUSIVE

Q1201 - If you wanted to take part in training, who do you think would offer the most support? By support we mean financial and practical support (INTERVIEWER: EXAMPLES OF PRACTICAL SUPPORT INCLUDE CHILD CARE, HELP WITH HOUSEHOLD TASKS, HELP WITH COMMUTING, ETC.)
Q1210

Q12	(READ OUT - MULTIPLE ANSWERS POSSIBLE)	
	Your employer	1,
	Your family	2,
	Friends or colleagues	3,
	An employment agency (excluding temporary job agencies)	4,
	The government (other public administration services than employment agency)	5,
	Trade Unions	6,
	Professional or sector associations	7,
	Other (DO NOT READ OUT)	8,
	None of these (DO NOT READ OUT)	9
	DK/NA (DO NOT READ OUT)	10

Q1300 Overall, do you think the quality of ADULT LEARNING AND CONTINUING TRAINING in (OUR COUNTRY) is generally regarded as good or bad?

Q13	(READ OUT - ONE ANSWER ONLY)	
	Very good	4
	Fairly good	3
	Fairly bad	2
	Very bad	1
	DK/NA (DO NOT READ OUT)	-88

Q1401-Q1408: ROTATE STATEMENTS 01 TO 08

Q1401 - To what extent do you agree or disagree with the following statements? Adult learning and continuing training...

Q14 (READ OUT - ONE ANSWER PER LINE)

		4 Totally agree	3 Tend to agree	2 Tend to disagree	1 Totally disagree	-88 DK/NA (DO NOT READ OUT)
Q1401	... are as important as the education you receive at school or university	4	3	2	1	-88
Q1402	... are a way to obtain the equivalent of a traditional college or university degree	4	3	2	1	-88
Q1403	... are important when looking for a new job	4	3	2	1	-88
Q1404	... are important to progress in a career	4	3	2	1	-88
Q1405	... are important to have a better income	4	3	2	1	-88
Q1406	... are important for personal development	4	3	2	1	-88
Q1407	... are important primarily for adults that do not already have a degree (INTERVIEWER: BY DEGREE WE MEAN A DEGREE RECOGNISED BY THE STATE)	4	3	2	1	-88
Q1408	... are important to reduce unemployment	4	3	2	1	-88

Q1500 Do you think adult learning will be more important for enabling people to progress in their careers in 10 years' time?

Q15 (READ OUT - ONE ANSWER ONLY)

Yes, definitely	4
Yes, probably	3
No, not really	2
No, not at all	1

DK/NA (DO NOT READ OUT)

-88

Q1600 In the last twelve months, how often have you looked for information on adult learning and training opportunities for yourself?

Q16 (READ OUT - ONE ANSWER ONLY)

Often 4

Sometimes 3

Rarely 2

Never 1

DK/NA (DO NOT READ OUT) -88

Q1701 - THINKING NOW ABOUT YOUR PERSONAL PARTICIPATION IN ADULT LEARNING AND CONTINUING TRAINING ACTIVITIES, have you ever done any of the following, now or in the past?

Q17 (READ OUT - ONE ANSWER PER LINE)

		4	3	2	1	-88
		Yes, currently	Yes, within the last year	Yes, more than one year ago	Never	DK/NA (DO NOT READ OUT)
Q1701	Education and training leading to a qualification recognised by the state (this excludes your full-time education before entering the labour market) (INTERVIEWER: ORGANISED BY A SCHOOL, COLLEGE, UNIVERSITY OR LEARNING CENTRE)	4	3	2	1	-88
Q1702	Learning on your own with the intention of improving your knowledge or skills, for example via books,	4	3	2	1	-88

online courses or going
to places like museums

Q1703	An organised work-related training activity (INTERVIEWER: I.E. COURSES, WORKSHOPS, SEMINARS)	4	3	2	1	-88
Q1704	An organised training activity not related to work (INTERVIEWER: I.E. COURSES, WORKSHOPS, SEMINARS)	4	3	2	1	-88

ASK Q1811-Q1821 TO Q1804 TO RESPONDENTS WHO TOOK PART IN A FORMAL OR NON-FORMAL TRAINING IN THE LAST YEAR, IF (Q1701=4 OR 3) OR (Q1703=4 OR 3) OR (Q1704=4 OR 3)

Q1811-Q1821: ROTATE CODES 11 TO 18

Q1811-Q1821: CODES 20 AND 21 ARE EXCLUSIVE

Q1811- Q1821 You said you have taken part in an organised training activity within the last year. Was this for any of the following reasons?

Q18.1a (READ OUT - MULTIPLE ANSWERS POSSIBLE)

To improve your job skills	11,
For personal development	12,
To improve your basic skills	13,
To improve your computer skills	14,
To get promotion or better pay	15,
To get a new or different job	16,

To set up a business	17,
It was mandatory	18,
Other (DO NOT READ OUT)	19,
None (DO NOT READ OUT)	20
DK/NA (DO NOT READ OUT)	21

Q1802 And thinking now of your most recent organised training activity, how would you rate it overall?

Q18.2 (READ OUT - ONE ANSWER ONLY)

Very good	4
Fairly good	3
Fairly poor	2
Very poor	1
DK/NA (DO NOT READ OUT)	-88

Q1831- Q1835 Who paid for this most recent organised training activity?

Q18.3 (READ OUT - MULTIPLE ANSWERS POSSIBLE)

You yourself	1,
Your company	2,
The state	3,
Other (DO NOT READ OUT)	4,
DK/NA (DO NOT READ OUT)	5,

ASK Q1804 IF Q0100=1,2 OR 3 (THOSE WHO ARE CURRENTLY WORKING)

Q1804 Did this training take place at your workplace?

Q18.4 (ONE ANSWER ONLY)

Yes	1
No	0
DK/NA (DO NOT READ OUT)	-88

ASK Q1851-Q1860 IF Q1702=4 OR 3 (THOSE WHO HAVE TAKEN PART IN INFORMAL TRAINING IN THE LAST YEAR)

Q1851-Q1860: ROTATE CODES 51 TO 57

Q1851-Q1860: CODES 59 AND 60 ARE EXCLUSIVE

Q1851- Q1860 You said you have been learning on your own within the last year, for example via books, online courses or going to places like museums. Was this for any of the following reasons?

Q18.1b (READ OUT - MULTIPLE ANSWERS POSSIBLE)

To improve your job skills	51,
For personal development	52,
To improve your basic skills	53,
To improve your computer skills	54,
To get a promotion or better pay	55,
To get a new or different job	56,
To set up a business	57,
Other (DO NOT READ OUT)	58,
None (DO NOT READ OUT)	59
DK/NA (DO NOT READ OUT)	60

ASK Q1901-Q1910 TO RESPONDENTS WHO HAVE NOT TAKEN PART IN FORMAL OR NON-FORMAL TRAINING IN THE LAST YEAR

Q1901-Q1910: ROTATE CODES 1 TO 7

Q1901-Q1910: CODES 9 AND 10 ARE EXCLUSIVE

Q1901- Q1910 **You said you have not taken part in any organised training in the last year. What were the main reasons for this?**

Q19 (READ OUT - MULTIPLE ANSWERS POSSIBLE)

You feel you don't need it	1,
You cannot find suitable activities	2,
It is too expensive	3,
It's difficult to fit in with other commitments	4,
Not enough support	5,
You feel you are too old	6,
You did not have the right skills or qualifications	7,
Other (DO NOT READ OUT)	8,
None (DO NOT READ OUT)	9
DK/NA (DO NOT READ OUT)	10

PERCEPTIONS OF ADULT LEARNING VIA NON-FORMAL LEARNING

ASK ALL

Q2001-Q2004: ROTATE STATEMENTS 01 TO 04

(READ OUT) Now I want to focus on organised work-related training activities (INTERVIEWER: I.E. COURSES, WORKSHOPS, SEMINARS).

Q2001- Q2004 To what extent do you agree or disagree with the following statements regarding organised work-related training activities?

Q20 (READ OUT - ONE ANSWER PER LINE)

		Totally agree	Tend to agree	Tend to disagree	Totally disagree	DK/NA (DO NOT READ OUT)
Q2001	You feel well-informed about them	4	3	2	1	-88
Q2002	Suitable activities are easily available	4	3	2	1	-88
Q2003	They can be used to obtain qualifications recognised by the state	4	3	2	1	-88
Q2004	They are important to develop skills that can be used in any job	4	3	2	1	-88

Q2101-Q2107: ROTATE STATEMENTS 01 TO 07

Q2101- Q2107 To what extent do you agree or disagree that the following would encourage more adults to participate in work-related learning and training?

Q21 (READ OUT - ONE ANSWER PER LINE)

		Totally agree	Tend to agree	Tend to disagree	Totally disagree	DK/NA (DO NOT READ OUT)
Q2101	More information and guidance	4	3	2	1	-88
Q2102	Better quality of training	4	3	2	1	-88
Q2103	Financial incentives or support	4	3	2	1	-88
Q2104	Flexible working hours or time off work to learn	4	3	2	1	-88

Q2105	Being able to adapt the learning to individual needs (for example, doing it at your own pace or online)	4	3	2	1	-88
Q2106	Support with childcare and other caring responsibilities	4	3	2	1	-88
Q2107	Certification of the learning and training recognised by employers	4	3	2	1	-88

ASK Q2201-Q2204 AND Q2301-Q2304 IF Q0100=1,2 OR 3 (THOSE WHO ARE CURRENTLY WORKING)

Q2201-Q2204: ROTATE STATEMENTS 01 TO 04

Q2201- Q2204 Thinking about your current job, to what extent do you agree or disagree with the following statements?

(READ OUT - ONE ANSWER PER LINE)

Q22

		4	3	2	1	
		Totally agree	Tend to agree	Tend to disagree	Totally disagree	DK/NA (DO NOT READ OUT)
Q2201	Your job requires you to keep your skills constantly up to date.	4	3	2	1	-88
Q2202	You need or want to change your job	4	3	2	1	-88
Q2203	You feel you lack some technical skills to carry out your job at the required level	4	3	2	1	-88

Q2204	You feel you lack some general skills (such as communication or teamwork) to carry out your job at the required level	4	3	2	1	-88
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Q2301-Q2304: ROTATE STATEMENTS 01 TO 04

Q2301- Q2304 **Generally, how often does your main paid job involve...**

Q23 (READ OUT - ONE ANSWER PER LINE)

		4	3	2	1	
		Often	Sometimes	Rarely	Never	DK/NA (DO NOT READ OUT)
Q2301	Solving unforeseen problems on your own	4	3	2	1	-88
Q2302	Monotonous tasks (INTERVIEWER: 'MONOTONOUS TASKS' ARE TASKS THAT ARE UNCHANGING AND REPETITIVE)	4	3	2	1	-88
Q2303	Complex tasks (INTERVIEWER: 'COMPLEX TASKS' ARE TASKS THAT REQUIRE DECISIONS TO BE TAKEN TO SOLVE PROBLEMS AND DEVELOPMENT OF NEW SOLUTIONS)	4	3	2	1	-88
Q2304	Learning new things	4	3	2	1	-88

SOCIO-DEMOGRAPHICS

ASK ALL

SD0400 Which of the following best corresponds to your own current situation?

SD4 (READ OUT - ONE ANSWER ONLY)

Married/ living as married	1
Single	2
Divorced/ separated	3
Widowed	4
Refusal (DO NOT READ OUT)	-
	100

SD0501 Could you tell me how many people aged 15 years or more live in your household, yourself included?

SD5a People aged 15 years or more living in the household

SD0502 And how many children aged under 15 years old live in your household?

SD5b Children aged under 15 years old living in the household

SD0600 During the last twelve months, would you say you have had difficulties paying your bills at the end of the month...?

SD6 (READ OUT - ONE ANSWER ONLY)

Most of the time	3
From time to time	2
Almost never/ never	1

Refusal (DO NOT READ OUT)	-
	100

SD0700 Please can you tell us your net monthly earnings from your main paid job (i.e., the amount you receive each month after tax)?

SD7

Income range 1	1
Income range 2	2
Income range 3	3
Income range 4	4
Income range 5	5
Income range 6	6
Income range 7	7
Income range 8	8
Income range 9	9
Income range 10	10
Income range 11	11
Income range 12	12
Income range 13	13
Income range 14	14
Income range 15	15
Income range 16	16
Refusal (DO NOT READ OUT)	-
	100
DK/NA (DO NOT READ OUT)	-88

SD0800 Would you say you live in a...?

SD8 (READ OUT - ONE ANSWER ONLY)

Rural area or village	1
Small or middle-sized town	2

Large town	3
DK/NA (DO NOT READ OUT)	-88

PARENTS

(READ OUT) Finally, I would like to ask about your parents to better understand your background.

(READ OUT) Thinking first about your mother:

SD0900 In which country was your mother born?

SD9 (DO NOT READ OUT - ONE ANSWER ONLY)

Albania	1
Austria	2
Belgium	3
Bosnia and Herzegovina	4
Bulgaria	5
China	6
Colombia	7
Croatia	8
Czech Republic	9
Denmark	10
Ecuador	11
Estonia	12
Finland	13
France	14
Germany	15
Greece	16
Hungary	17
Iceland	18

India	19
Ireland	20
Italy	21
Latvia	22
Lithuania	23
Luxembourg	24
Malta	25
Montenegro	26
Morocco	27
Netherlands	28
Netherlands Antilles	29
North Macedonia	30
Norway	31
Pakistan	32
Philippines	33
Poland	34
Portugal	35
Republic of Cyprus	36
Republic of Serbia	37
Romania	38
Russia	39
Slovakia	40
Slovenia	41
Spain	42
Surinam	43
Sweden	44
Switzerland	45
Syria	46
Turkey	47
Ukraine	48
United Kingdom (Great Britain, Northern Ireland)	49

United States	50
Vietnam	51
Other country	98
Refusal (DO NOT READ OUT)	-
	100
DK/NA (DO NOT READ OUT)	-88

SD1000 What was your mother's highest level of education?

SD10 (READ OUT - ONE ANSWER ONLY)

No education	1
Primary	2
Lower secondary education	3
Upper secondary education	4
Higher education (university, etc.)	5
Refusal (DO NOT READ OUT)	-
	100
DK/NA (DO NOT READ OUT)	-88

(READ OUT) Thinking now about your father:

SD1100 In which country was your father born?

SD11 (DO NOT READ OUT - ONE ANSWER ONLY)

Albania	1
Austria	2
Belgium	3
Bosnia and Herzegovina	4
Bulgaria	5
China	6
Colombia	7

Croatia	8
Czech Republic	9
Denmark	10
Ecuador	11
Estonia	12
Finland	13
France	14
Germany	15
Greece	16
Hungary	17
Iceland	18
India	19
Ireland	20
Italy	21
Latvia	22
Lithuania	23
Luxembourg	24
Malta	25
Montenegro	26
Morocco	27
Netherlands	28
Netherlands Antilles	29
North Macedonia	30
Norway	31
Pakistan	32
Philippines	33
Poland	34
Portugal	35
Republic of Cyprus	36
Republic of Serbia	37
Romania	38

Russia	39
Slovakia	40
Slovenia	41
Spain	42
Surinam	43
Sweden	44
Switzerland	45
Syria	46
Turkey	47
Ukraine	48
United Kingdom (Great Britain, Northern Ireland)	49
United States	50
Vietnam	51
Other country	98
Refusal (DO NOT READ OUT)	-
	100
DK/NA (DO NOT READ OUT)	-88

SD1200 What was your father's highest level of education?

SD12 (READ OUT - ONE ANSWER ONLY)

No education	1
Primary	2
Lower secondary education	3
Upper secondary education	4
Higher education (university, etc.)	5
Refusal (DO NOT READ OUT)	-
	100
DK/NA (DO NOT READ OUT)	-88